

PORT OF SEATTLE
MEMORANDUM

COMMISSION AGENDA

Item No. 6c

Date of Meeting July 28, 2009

DATE: July 21, 2009

TO: Tay Yoshitani, Chief Executive Officer

FROM: David Henderson, Senior Manager, Total Compensation

SUBJECT: Resolution No. 3625 – Amend the 2009 Salary and Benefit Resolution No. 3609

BACKGROUND

Section 1.4.4. of Resolution 3605 assigns administration of the day-to-day "Normal Port Operations," which includes, in part, personnel administration, including "salary, wage and benefit matters...agreement negotiations and modifications..." to the Chief Executive Officer

Resolution No. 3609, the Salary and Benefits Resolution, was adopted at the Commission regular meeting on December 15, 2008. Subsequently, the Port has determined that the ability to implement a Voluntary Separation Program would be useful in meeting financial challenges created by dire economic environments.

The amendment to Resolution No. 3609 authorizes the Chief Executive Officer to establish and implement Voluntary Separation Programs as needed.

The amendment has been inserted as a new Section IX, rennumbers the former Section IX as Section X, and reads as follows:

IX. ADMINISTRATION OF VOLUNTARY SEPARATION PROGRAMS

The Chief Executive Officer is authorized to establish and implement Voluntary Separation Programs as needed, and amend benefits provided for in the Salary and Benefit Resolution as necessary to execute the provisions of any Voluntary Separation Program. The Commission shall be notified of any amendments to benefits prior to implementation of any Voluntary Separation Program.

REQUESTED ACTION

Resolution No. 3625, First Reading – Amend the 2009 Salary and Benefit Resolution No. 3609